

## **Public Notice of Non-Discrimination Rights**

The Duluth Seaway Port Authority gives public notice of its policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related nondiscrimination authorities. Title VI and related nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding the Duluth Seaway Port Authority's Title VI and ADA Program can contact the Human Resources Coordinator at the address noted below.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination based on race, color, national origin, sex, age, disability, income level or Limited English Proficiency has the right to file a formal complaint. Any such complaint must be submitted in writing within 180 days of the date of the alleged occurrence to:

Becky McMillan  
Duluth Seaway Port Authority  
802 Garfield  
Avenue Duluth,  
MN 55802  
218-740-5424  
bmcmillan@duluthport.com

A complainant may also file a complaint directly with the Maritime Administration by emailing [civilrights.marad@dot.gov](mailto:civilrights.marad@dot.gov) or mailing a written complaint to:

United States Maritime  
Administration Office of Civil  
Rights  
West Building, 2nd Floor MAR-130  
1200 New Jersey Avenue,  
SE Washington, DC 20590